Bulletin Number 33398BR

Type of Recruitment

Interdepartmental Promotional Opportunity

Department Human Resources Countywide Exams

Position Title SECRETARY III

Exam Number R2096G

Filing Type Open Continuous

Filing Start Date 05/20/2014

Salary Type Monthly

Salary Minimum 2991.45

Salary Maximum 4016.64

Position/Program Information

Functions as secretary to either (1) the head of a major section in a large and complex County department, (2) the head of a minor section in Health Services, (3) the head of a major unit in either (a) a department headed by an elective official of the County of Los Angeles, (b) a department headed by an appointive official who provides immediate advisory services to the Board of Supervisors, or (c) the Department of the Public Defender.

Typically, positions allocable to this class provide full-time secretarial assistance to either (1) the head of a major section or minor division in a large and complex County department having 1,000 or more employees and characterized by the professional or technical nature of work performed, or the major protective or recreational service provided, (2) the head of a minor section in the Department of Health Services, or (3) the head of a major unit or minor section in either (a) a department headed by an elective official, which includes the Assessor, District Attorney, and Sheriff, (b) a department with an appointive head who provides immediate advisory services to the Board of Supervisors, which includes the Chief Executive Office, Director of Personnel, County Counsel, and the Auditor-Controller, or (c) the Department of the Public Defender. Also allocable to this class are positions which provide personal secretarial assistance to administrative support positions in either (1) a responsible supervisory staff capacity or (2) a highly responsible and complex staff capacity.

Essential Job Functions

Replies to verbal and written communications.

Screens in-person inquiries and telephone calls; furnishes requested information, refers inquiries and calls to others better qualified to assist, and personally takes care of inquiries and calls which do not require the attention of the supervisor.

Makes appointments and arranges conferences and meetings for supervisor.

Acts as intermediary between supervisor and staff; transmits verbal and written messages, orders, and requests.

Acts as liaison between the supervisor's office and other departments, agencies, and jurisdictions.

Prepares inter-office notices, bulletins, and memoranda, including interpretations of departmental policy, and the laws and regulations governing the activities of the office.

Gathers data for general information purposes or special reports, contacting other departments, employees, agencies, and individuals for additional material as necessary, and may prepare reports for supervisor's approval upon request.

Checks material being submitted for supervisor's attention to ascertain that all relevant data, files, signatures, etc., are included.

Relieves supervisor of routine personnel, budget, and other operating details such as scheduling, timekeeping, and may contact the Chief Executive Office, Department of Human Resources, and other departments.

Keeps track of the execution of plans, improvements, and projects initiated by the supervisor and recommends improvements in departmental procedures.

Requirements

ONLINE FILING ONLY. APPLICATIONS WILL NOT BE ACCEPTED BY MAIL, FAX, OR IN PERSON.

MINIMUM REQUIREMENTS:

One year of responsible secretarial experience at the level of Los Angeles County's class of Secretary II* -OR- Two years of highly specialized office clerical experience at the level of Los Angeles County's class of Senior Typist-Clerk** or higher.

Typing Rate: 40 net words per minute.

Physical Class

Physical Class II – Light physical effort which may include occasional light lifting to a 10 pound limit, and some bending, stooping or squatting. Considerable walking may be involved.

License(s) Required

A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

Special Requirement Information *All classes in the Secretarial Group perform duties composed of essentially the same basic activities and operations. Positions in these classes are allocated when the work of the supervisor requires full-time personal secretarial assistance. The level of secretary allocated is related primarily to the level of supervisor served.

**Experience at the level of Senior Typist Clerk in the County of Los Angeles is defined as doing skilled typing work and performing highly specialized clerical duties requiring a highly specialized knowledge of a particular function with responsibility for applying proper procedures and for carrying out the work with only general direction.

Withhold Information: Permanent employees who have completed their initial probationary period and hold a qualifying payroll title may file for this examination if they are within six months of meeting the experience requirement at the time of filing.

ALL INFORMATION INCLUDED IN THE APPLICATION MATERIAL, INCLUDING INFORMATION DESCRIBING OUT OF CLASS EXPERIENCE, WILL BE EVALUATED AT FACE VALUE TO DETERMINE QUALIFICATION. VERIFICATION OF EXPERIENCE LETTER IS NOT REQUIRED. PLEASE NOTE THAT ALL INFORMATION INCLUDED IN THE APPLICATION MATERIALS IS SUBJECT TO VERIFICATION AT ANY POINT DURING THE EXAMINATION AND HIRING PROCESS, INCLUDING AFTER AN APPOINTMENT HAS BEEN MADE. FALSIFICATION OF ANY INFORMATION MAY RESULT IN DISQUALIFICATION.

Examination Content

PLEASE NOTE: APPLICATIONS WILL BE SCREENED FOR MINIMUM REQUIREMENTS AFTER THE ADMINISTRATION OF THE WRITTEN TEST. IF YOUR APPLICATION DOES NOT CLEARLY STATE THAT YOU MEET THE MINIMUM REQUIREMENTS, IT WILL BE DISQUALIFIED AT THAT TIME REGARDLESS OF WHETHER OR NOT YOU PASSED THE WRITTEN TEST.

This examination will consist of TWO (2) parts:

Part 1: A written test weighted 100% that contains both computerized and paper-and-pencil components covering written expression, reading comprehension, data analysis and decision making, office practices and procedures, customer service, achievement and orientation, dependability, customer service potential, customer focus,

conscientiousness, and retention.

TRANSFER OF SCORES: Applicants that have taken identical written test part(s) for other exams within the last 12 months, will have their written test responses for the identical test part(s) automatically transferred to this examination.

This examination contains test parts that may be used in the future for new examinations. Your scores will be transferred to the new examination and may not be allowed to re-take any identical test parts for at least 12 months.

Part 2: A qualifying typing performance test.

A typing performance test will be administered to candidates who successfully pass the written portion of this examination. Candidates will be allowed ONLY ONE (1) attempt to pass the typing performance test. Candidates' resulting typing scores will be applied to the appropriate and corresponding lists.

The Secretary Series requires a typing proficiency at 40 words per minute.

The following candidates are exempt from taking the County typing test:

- Those candidates who, in the service of the County of Los Angeles, currently hold or have held a typing position that meets the minimum typing skill requirement of the subject examination.
- Candidates who have taken and passed a Los Angeles County typing performance test administered by a County Department that meets the minimum typing skill requirement of the subject examination. Applicants must attach a copy of the typing certificate to their application.
- Candidates who possess a Certificate of Typing Proficiency issued by the Department of Human Resources (DHR or issued by an organization with an established partnership with DHR such as the Los Angeles Unified School District) that meets the minimum typing skill requirement of the subject examination. Applicants must attach a copy of the typing certificate to their application.

Invitation letters for any test components may be sent to candidates via electronic mail. It is important that you provide a valid e-mail address. Applicants who do not pass the written test will be notified by U.S. Mail. Scores cannot be given over the telephone.

WRITTEN TESTS ARE NOT REVIEWABLE BY CANDIDATES PER CIVIL SERVICE **RULE 7.19.**

Applicants must meet the Minimum Requirements, pass the qualifying typing performance test, and receive a passing score of 70% or higher on the weighted part of the examination in order to be placed on the Eligible Register.

Special Information Study guides and other test preparation resources are available to help candidates prepare for employment tests. An interactive, Online Test Preparation System for taking practice tests may be accessed on the Department of Human Resources website at http://hr.lacounty.gov/ . Please click on Job Info Center, then click on Employment Test Preparation.

> You can also access practice tests for the computerized version of the test by going to the following website:

http://www.shldirect.com/en/practice-tests/

While these practice materials will help in preparing for the test, we advise you to review ALL related materials that you deem necessary.

Vacancy

The resulting eligible register will be used to fill vacancies throughout Los Angeles

Information

County. Departmental eligible registers may be established upon request by departments having this class.

Eligibility Information

Applications will be processed on an as-received basis and promulgated to the eligible register accordingly.

The names of candidates receiving a passing grade in the examination will be placed on the eligible register in the order of their score group for a period of twelve (12) months following the date of promulgation.

No person may compete in this examination more than once every twelve (12) months.

Job Opportunity Information

Restricted to permanent employees of the County of Los Angeles who have successfully completed their initial probationary period and meet the qualifying requirements.

Full-time unclassified employees who have not successfully completed their initial probationary period in a classified position in the County of Los Angeles, must have at least six month of full-time experience in the unclassified service at the time of filing.

Application and Filing Information

APPLICATIONS MUST BE FILED ONLINE ONLY. APPLICATIONS SUBMITTED BY U.S. MAIL, FAX OR IN PERSON WILL NOT BE ACCEPTED.

INSTRUCTIONS FOR FILING ONLINE:

Apply online by clicking the tab that reads "Apply to Job". You can also track the status of your application using this system. Any required documents must be uploaded before the promulgation of the list. We must receive your application by 5:00 pm, PST, on the last day of filing.

All information supplied by applicants is subject to verification. We may reject your application at any time during the examination and hiring process, including after appointment has been made.

Fill out your application completely. The acceptance of your application depends on whether you have clearly shown that you meet the selection requirements. Provide any relevant education, training, and experience in the spaces provided so we can evaluate your qualifications for the job. For each job held, give the name and address of your employer, your job title, beginning and ending dates, number of hours worked per week, description of work performed, and salary earned. If your application is incomplete it will be rejected.

COMPUTER AND INTERNET ACCESS AT PUBLIC LIBRARIES: For candidates who may not have regular access to a computer or the Internet, applications can be completed on computers at public libraries throughout Los Angeles County.

NO SHARING OF USER ID AND PASSWORD: All applicants must file their application online using their OWN user ID and password. Using a family member or friend's user ID and password may erase a candidate's original application record.

SOCIAL SECURITY NUMBER: All applicants MUST enter a valid social security number at the time of filing. Entering anything other than a valid social security (i.e. 000-00-0000, 111-11-1111, etc.) will result in an automatic rejection of your application.

County of Los Angeles Information

View details regarding Employment Eligibility Information, Social Security Act of 2004, Records of Convictions, Veterans Preference

Credit, Los Angeles County Child Support Compliance Program, Americans with Disabilities Act of 1990 and the California Fair Employment and Housing Act by clicking on the link below:

COUNTY OF LOS ANGELES BULLETIN INFORMATION

OR

Visit http://hr.lacounty.gov to view the above information. Click on Job Info Center Tab, and then click on County of Los Angeles Bulletin Information link under Some helpful links section.

Equal Employment Opportunity: It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability.

All positions are open to qualified men and women pursuant to the Americans with Disabilities Act of 1990 and the California Fair Employment and Housing Act.

The County will make reasonable accommodations.

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Job Field

Secretarial

Job Type

Administrative Support